

# THE LANGHAM

SYDNEY

## ENVIRONMENTAL AND SOCIAL SUSTAINABILITY POLICY

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As a distinguished global five star luxury hotel, The Langham Sydney (TLSYD) recognises the need to lead the way as an environmentally conscious company. TLSYD takes great pride in their commitment to environmental sustainability including the commitment to meet or exceed applicable legal and other requirements as a minimum level of performance.

TLSYD sits on 2100 square metres of land located in the Rocks area of Sydney at 89-113 Kent Street, Sydney, Australia (33°51'38.0"S 151°12'11.0"E). The property is bounded by Kent Street to the east, High Street to the south, High Lane to its west and private residential property to its north. The Langham Sydney consists of 96 Guest rooms including suites over 3 levels, a 225 sqm ballroom space, 174 sqm Drawing room, 44 Seat Cocktail Bar, a 180 seat capacity interactive buffet restaurant, a 20-metre indoor pool, spa and fitness centre and a championship size hard-court tennis court.

The closest water body is the Sydney Harbour; 250m away to the west and the Hotel is located in a heritage listed neighbourhood and historic building.

TLSYD recognise the importance of mitigating potential environmental issues to safe guard the life supporting capacity of ecosystems while at the same time ensuring that local communities are not adversely affected by the normal operation of the hotel. We are also committed to refining and improving existing environmental and social policies to raise the bar of environmental consciousness and responsibility whilst ensuring legal compliance with all existing legislation sustainability and annual benchmarking.

As an advocate for sustainability, TLSYD continues to work with local business, private sector and industry to pave the way towards a more sustainable future. We are committed to raising awareness, encouraging participation and training employees to minimise the effects that their activities have on the environment. We will, therefore manage our own processes, our materials and our colleagues in order to reduce the environmental impacts associated with our operation.

As part of the hotels environmental and social policy, the hotel has also established an environmental focused Connect Committee which gives special consideration to the employment of persons living nearby communities. The Langham Sydney Connect Committee pledges to further enhance the hotels environmental performance through our commitments to:

- Complying with and following NSW Fair Trade guidelines.
- Reducing, reusing and recycling waste and packaging
- Advocating and endorsing suppliers who demonstrate product stewardship and promote locally and ethically sourced products where feasible
- Focus on reducing our consumption of energy, water and waste per guest night.
- Proactively supporting tertiary institutions and local business.
- Minimising the hotels environmental footprint and contribute to our local community through volunteering, fundraising and donations.
- Fair Trade Principles
- Building relationships and educating our guests and colleagues through CONNECT initiatives.

This policy will be openly communicated to all parties interested in the performance of TLSYD environmental management system, including the public.



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Shane Jolly - General Manager