

Great Eagle Hotels (UK) Ltd, trading as The Langham, London

Modern Slavery and Human Trafficking Statement

As an organisation The Langham, London is committed to improving our business practices to reduce the risks of being connected in any way to slavery or human trafficking.

The Langham, London believes that honesty, integrity and fair-play are integral to its business activities and that it is important that the Company's reputation is untainted by dishonesty, disloyalty and corruption. We place a high value on business ethics, evidenced by one of the Company's Values being "Integrity" with the underlying commitments to treat everyone with respect; always do the right thing; and be honest, ethical and fair.

Organisation Structure

Great Eagle Hotels (UK) Ltd, trading as The Langham, London is a European trading entity of a global business, based in Hong Kong and trading world-wide. The Company is ultimately owned by Great Eagle Holdings Ltd.

Our business activity is the provision of Hotel, Food & Beverage and ancillary leisure service to the London market.

Suppliers

Our supply chain consists of reputable suppliers that provides good and services to enable us to carry out our business activities. We expect all of our suppliers to comply with relevant legislation including the UK Modern Slavery Act and this is part of our due diligence process when selecting suppliers.

Policies on Slavery and Human Trafficking

We are committed to ensuring that slavery and human trafficking form no part of our supply chain or business activities. We require our suppliers to act ethically and with integrity in their dealings with us and to implement appropriate systems to ensure the avoidance of slavery and human trafficking within their own spheres of business.

Due Diligence

As part of our efforts to mitigate the risk associated with slavery and human trafficking, we have taken the following actions:

- we have included ethical issues within our Sustainability Policy;
- we screen our main suppliers and agencies to ensure there is no modern slavery, bonded working or human trafficking directly connected with our business and the services we provide;

- we have undertaken a supplier screening programme to inform our main suppliers of our objectives and have encouraged them to take leadership in this area;
- if we discover indications that our business is being associated with illegal practices (including prostitution and child exploitation) we will report such activity to the police and bar any perpetrators from our premises; and
- we will adjust our procurement policies and procedures to eliminate the possibility of child labour, worker exploitation and human trafficking associated with the general products and services we procure, with particular reference to sources of cotton for linen and towels; sources of tea, coffee and sugar as well as other 'at risk' foods; and, sources of jewellery and craft products.

This statement relates to actions and activities for the financial year 1st January – 31st December 2021.